

Thank you for your interest in joining the MVCC Worship Team

The Process:

There are a few initial requirements for applicants before serving on the Worship Team:

- 1) You must attend the MVCC worship services for 6 months or be a member of MVCC.
- 2) You must be connected to an MVCC Life Group, or Youth Group.
- 3) You must schedule an interview/audition with the Worship Pastor, Jason Winters.
- **4)** You must be committed to living a lifestyle that honors God and others; staying away from drugs, drunkenness, sexual immorality, etc.
- **5**) You must type a one page summary explaining your relationship with God, why you want to be a part of the Worship Team, listing any abilities, gifts, talents, and training you have that will benefit the Worship Team.

These requirements allow us to get to know you better as well as prepare you for the commitment level that it takes to be part of the MVCC Worship Team.

After all of these requirements are met you will be asked to attend the worship team practices, prayer times, and services without playing or singing for two weeks. This allows you to observe how the practices and services are run, and it will allow you to begin building relationships with the rest of the Worship Team. After these two weeks, if your *call*, *character*, *competency*, *commitment*, and *chemistry* are affirmed by the Worship Pastor and yourself, you will start being scheduled in the Worship Team rotation to take part on stage as they lead the worship services, worship concerts, and special events.

Call – You sense God truly leading you to serve selflessly in this ministry.

Character - You display godly attributes and integrity in your personal and public life and ministry.

Competency – The ability to effectively carry out the tasks that are required by your position on the Worship Team.

Commitment – You understand what is expected of you and will strive to honor those expectations.

Chemistry – You work in unity with the other members of the team even in the midst of not seeing eye to eye.

(If you find yourself lacking in any of these areas, we are committed to spending the time it takes to grow you into our ministry or we will help you find the right ministry fit for you at MVCC).

Expectations:

Scheduling & Practices -

You will receive scheduling emails from www.planningcenteronline.com that inform you when you are scheduled, and for what position. When you receive this email you will be able to respond by clicking *Accept or Decline*. You will receive your schedule as early as eight weeks in advance, so please check your calendar and respond to your email *as soon as you can*. If you will not be able to fill the position that you are scheduled for, please click *decline* on your scheduling email at least three weeks in advance so it gives time to get your spot filled. Please honor your commitment after you have accepted your scheduled position. Please, no last minute declines.

You are expected to **be at the practices** that correspond with your scheduled position. It is your responsibility to know when you are scheduled by logging on to www.planningcenteronline.com or checking on your Planning-Center App. You must be at practice if you are going to participate in the worship service.

We schedule our singers and musicians into 3 different teams led by worship coaches. Each team will be scheduled usually every 3 weeks (one week on, two weeks off). You will work with your worship coach in designing worship set lists and will practice together with the same singers to develop a tight knit worship group. Your coach may ask you to attend Monday night training or attend additional practices to help continuity, chemistry, or effectiveness in leading worship.

Practices & Sunday Morning Services:

Monday Evening -

5pm – Choir Practice (the choir is scheduled every few weeks for Sunday services)

6pm – Vocal and Worship leader training (make appointments with Jason or John)

Thursday Evening -

6pm – Vocal Practices (all scheduled vocalists)

7pm – Full Band Practice (All scheduled vocalists, band members, sound, lights, & media)

8:30pm – Full Band Devo/Prayer time (All scheduled Worship Team members)

Sunday Morning -

7:30am – practice/sound-check (All scheduled vocalists, band members, sound, lights, & media) (If Thursday evening practice is ever canceled for any reason, practice will be moved to Sunday morning at 7:00am.)

8:30am – Ministry Leaders Prayer Time (All scheduled vocalists, band members, sound, lights, & media)

9:00am – First Service (70 min)

10:45am – Second Service (70 min)

Practices & Sunday Evening Service:

Sunday Evening -

4pm – Extra practice if it's not the same team as Sunday morning.

5pm – Full Band Sound Check (if it's the same team as Sunday morning)

5:15pm - Full Band Prayer Time (All scheduled vocalists, band members, sound, lights, & media)

5:30pm – Sunday Evening Service (60 min)

Punctuality & Preparedness -

Everyone is expected to be **on time and come prepared** to trainings, practices, prayer times, and services. This means you bring your music with you, you have already learned and privately practiced your music parts, lyrics, melodies, and harmonies before you come to vocal or band practice, and you've used the links and music charts on www.planningcenteronline.com.

If you play an instrument we encourage you to arrive a few minutes early to allow time for you to set up your equipment, so you are on stage, in tune, and ready to play at the appointed practice time.

Dress Code for Worship Services -

We want to honor those around us and we don't want our clothing or 'lack there of' to be a distraction from the interaction that God desires to have with them.

Sunday Morning Services – Business Casual

Men: Pants (nice jeans, khakis, or slacks)

Collared Shirt (button up or Polo style)

Shoes, Boots, Sandals, and Flip Flops

Women: Pants or Long Dress/Skirt

High Cut Top (no spaghetti straps, overly tight, or revealing clothing)

Shoes, Boots, Sandals, and Flip Flops

Sunday Evening Services – Casual

Men: Pants or Shorts (nice condition)

Collared or T-shirt (Nice condition, no distracting/offensive graphic)

Shoes, Boots, Sandals, and Flip Flops ok

Women: Pants, Shorts, or Long Dress/Skirt

High Cut Top (No spaghetti straps, overly tight, or revealing clothing)

Shoes, Boots, Sandals, and Flip Flops ok

Auditions & Training:

Everyone playing an instrument or singing must audition for the part they would like to fill on the Worship Team. You need to schedule a time with the worship pastor to demonstrate your skills as a musician or singer. Contact the Worship Pastor at Jason@mvccramona.org to schedule your audition.

Instrumentalist – Must be able to blend with the rest of the band in style and tempo, follow music charts (chords displayed over lyrics), and follow the worship leader or music director through the order of the song arrangements.

Regular Sunday Instrument Positions: Drummer, Bassist, Acoustic Guitarist, 2 Electric Guitarist, 2 Keyboards/Piano.

Special Sunday Positions: Violin, Mandolin, Banjo, Accordion, Horns, Etc.

Singers – Must be able to blend and work with other singers, sing harmony parts, follow the arrangement determined by the Worship Leader, lead songs or portions of songs.

Worship Leaders – Must be able to effectively lead a band practice, lead a singers practice, lead the congregation in worship, pick out set lists for services that

compliment the direction and theme of the service and message, and eventually train and equip others. *Training is available on Mondays at 6pm*.

- **Sound Engineer** Must be able to mix and run sound in the services in accordance with the standards and expectations of the MVCC sound ministry. *Training is available upon request on Thursday evenings*.
- **Media/Projection** Must learn the **Pro Presenter** software and computer programs that display lyric slides during worship services, run the sermon power point, record the sermons, and perform any and all media/projection needs in the services. **Training is available upon request on Thursdays evenings**.
- Lighting Must learn the Vista lighting software, prepare and run lighting changes and effects throughout the services in accordance with the standards and expectations of the MVCC lighting ministry. *Training is available upon request on Thursday evenings*.
 Stage Crew Must be able to learn the set up, tear down, and set change procedures of the stage for services, practices, and special events. *Training available upon request*.

Technology:

Communication -

You can expect most of the communication in the worship ministry to happen through emails from www.planningcenteronline.com and group text messages. This is not because we want to be impersonal; rather we want to be as effective as possible in communicating with the members of our rather large worship ministry. However, that is not to say that phone calls are unwelcome, if you have any question or concern that you would like to address please feel free to call or set up a time to meet face to face (760-789-0866).

When you become part of the worship ministry you will get a welcome email from planning center that will supply you with a user-name and it will help you set up a password. You can log into www.planningcenteronline.com or download the free Planning Center App on your mobile device to see when you are scheduled to play, look at the order of service for Sunday, download your music charts, and use Youtube links and mp3s to learn the songs. Always download the latest version of the song charts and set list from planning center before you come to practice because sometimes there are

minor changes in order, keys, or even song choices.

In Ear Monitors -

Here at MVCC we do not use floor monitors on the stage to hear each other. Instead we use a wireless **In Ear Monitor** system (IEM). You will wear a small pack that allows you to plug in the IEM's that you wear in your ears. These are not your typical headphones, they are specially designed to make the music sound as live and comfortable as possible for you as you play and sing. We encourage our musicians and singers to purchase their own IEM's to plug into the packs that MVCC provides. There are tons of different types and features when it comes to buying your own set of IEM's. So please don't hesitate to ask someone on the worship team what they would recommend.

<u>Self-mixing Monitor App -</u>

To adjust the instrument and vocal levels in our IEM's we use an app called **Air Fader**. You can download this app onto Ipads, and Android phones and tablets. This allows you to dial up your own personal mix into your IEM's while you are playing or singing in practices and services. Just download the free Air Fader app and ask the sound engineer to help you get your device connected and ready to use.

Click Track –

We use a click track during practices and services to help the band stay tight and in the time frame that we are allotted during services. It helps the band not to speed up or slow down in the middle of songs. Please be willing to practice with a click track so you develop the ability to play and sing with one with ease.

NAME EMAIL CELL PHONE # WHAT WORSHIP TEAM POSITION(S) ARE YOU INTERESTED IN? PLEASE INITIAL AFTER EACH STATEMENT AND SIGN THE BOTTOM • I have attended the MVCC worship services for 6 *months* or I am member of MVCC_____ • I am connected to an MVCC Life Group, or Youth Group_____ • I have scheduled an interview/audition with the Worship Pastor, Jason Winters • I am committed to living a lifestyle that honors God and others; staying away from drugs, drunkenness, sexual immorality, etc_____ I have attached a one page summary explaining my relationship with God, why I want to be a part of the Worship Team, and listing any abilities, gifts, talents, and training I have that will benefit the Worship Team_____ • I understand the minimum two week orientation period of attending worship practice and services to learn and build relationships with the team _____ • I have read and understand ALL the expectations of me regarding scheduling & practices, punctuality & preparedness, dress code for services, auditions & training, and will adhere to those expectations of me_____ • I understand how I will be communicated with regarding worship ministry matters_____ • I will register with www.planningcenteronline.com, I will download the planning center App, and the Air Fader App before my first practice_____ • I will begin saving up to purchase my own In Ear Monitors ASAP_____ Please Sign: Date:

Your Info & Commitment: (Turn this page in to Worship Pastor)